

TOTAL COMPENSATION SUMMARY

All Employees

Fiscal Year 2011-12

Classification	Base Pay	OT Pay	Benefits	Premium Pay	Other Comp	Total Comp
Accountant	\$30,107.18	\$242.80	\$10,146.45	\$0.00	\$0.00	\$40,496.43
Accounting Specialist	\$48,450.47	\$340.50	\$13,775.11	\$0.00	\$0.00	\$62,566.08
Accounting Specialist	\$48,555.26	\$1,196.10	\$13,101.19	\$0.00	\$465.65	\$63,318.20
Accounting Specialist	\$49,439.23	\$271.68	\$16,895.91	\$0.00	\$465.65	\$67,072.47
Accounting Specialist PT	\$29,382.71	\$0.00	\$6,645.23	\$0.00	\$0.00	\$36,027.94
Accounting Supervisor PT	\$40,188.11	\$0.00	\$594.37	\$0.00	\$803.76	\$41,586.24
Administrative Intern PT	\$11,340.43	\$0.00	\$167.74	\$0.00	\$226.81	\$11,734.98
Administrative Intern PT	\$11,641.03	\$0.00	\$172.22	\$0.00	\$232.81	\$12,046.06
Administrative Secretary	\$17,124.04	\$0.00	\$3,430.03	\$0.00	\$8,690.26	\$29,244.33
Administrative Secretary	\$27,494.20	\$0.00	\$8,024.52	\$0.00	\$0.00	\$35,518.72
Administrative Secretary	\$37,240.74	\$0.00	\$14,332.65	\$0.00	\$0.00	\$51,573.39
Administrative Secretary	\$47,757.97	\$0.00	\$12,131.69	\$0.00	\$1,000.31	\$60,889.97
Administrative Secretary	\$56,536.43	\$0.00	\$14,982.23	\$0.00	\$0.00	\$71,518.66
Administrative Secretary	\$56,740.27	\$397.53	\$15,036.21	\$0.00	\$298.99	\$72,473.00
Administrative Secretary	\$55,134.49	\$2,645.93	\$14,830.52	\$0.00	\$0.00	\$72,610.94
Administrative Services Manager	\$82,890.42	\$0.00	\$15,881.11	\$63.00	\$1,597.05	\$100,431.58
Assistant Director of Community Development	\$129,198.17	\$0.00	\$36,997.79	\$168.00	\$4,969.16	\$171,333.12
Assistant Engineer	\$82,428.27	\$0.00	\$18,849.36	\$0.00	\$0.00	\$101,277.63
Assistant Engineer	\$82,425.84	\$0.00	\$24,344.00	\$1,199.90	\$792.56	\$108,762.30
Assistant Executive Director PT	\$163,207.37	\$0.00	\$22,216.20	\$2,584.68	\$54,422.63	\$242,430.88
Associate Engineer	\$93,620.64	\$0.00	\$18,471.42	\$0.00	\$0.00	\$112,092.06
Associate Engineer	\$93,619.29	\$0.00	\$25,828.16	\$0.00	\$0.00	\$119,447.45
Associate Engineer	\$93,620.64	\$67.52	\$25,766.58	\$0.00	\$0.00	\$119,454.74
Associate Planner	\$64,758.56	\$0.00	\$20,738.49	\$0.00	\$0.00	\$85,497.05
Associate Planner	\$75,906.99	\$0.00	\$17,915.10	\$0.00	\$4,477.57	\$96,299.66
Building Inspector	\$70,077.71	\$75.81	\$19,945.84	\$0.00	\$673.83	\$90,773.19
Building Official	\$126,641.96	\$0.00	\$29,127.18	\$546.00	\$4,870.89	\$161,186.03
Building Permit Technician	\$52,344.90	\$616.10	\$19,873.76	\$1,199.90	\$501.87	\$74,536.53
Business License Technician PT	\$2,524.04	\$8.93	\$37.46	\$0.00	\$50.48	\$2,620.91
City Clerk Services Specialist	\$59,647.15	\$1,196.76	\$15,472.90	\$0.00	\$560.15	\$76,876.96

TOTAL COMPENSATION SUMMARY

All Employees

Fiscal Year 2011-12

Classification	Base Pay	OT Pay	Benefits	Premium Pay	Other Comp	Total Comp
City Clerk Services Supervisor	\$79,864.96	\$0.00	\$23,970.90	\$546.00	\$4,400.80	\$107,382.66
City Manager	\$116,011.75	\$0.00	\$26,278.11	\$1,050.01	\$4,769.23	\$148,109.10
City Manager PT	\$95,287.50	\$0.00	\$1,409.32	\$0.00	\$1,905.75	\$98,602.57
Code Enforcement Officer	\$67,332.43	\$0.00	\$14,543.98	\$0.00	\$282.02	\$81,876.41
Code Enforcement Officer	\$67,333.42	\$0.00	\$19,538.14	\$0.00	\$0.00	\$86,871.56
Communications Manager	\$105,804.92	\$0.00	\$26,099.94	\$0.00	\$2,034.71	\$133,939.57
Crime Analyst	\$74,405.76	\$3,756.09	\$15,031.73	\$250.12	\$0.00	\$93,443.70
Custodian	\$48,549.21	\$0.00	\$13,126.88	\$197.60	\$466.82	\$62,340.51
Custodian	\$48,549.17	\$140.04	\$19,130.74	\$197.60	\$466.82	\$68,484.37
Customer Service Supervisor	\$60,587.85	\$7,069.46	\$12,272.44	\$0.00	\$2,594.80	\$82,524.55
Deputy Building Official	\$115,756.62	\$0.00	\$27,465.09	\$546.00	\$0.00	\$143,767.71
Director of Community Development	\$155,029.20	\$0.00	\$34,358.22	\$5,346.12	\$5,962.70	\$200,696.24
Director of Finance	\$157,763.54	\$0.00	\$26,871.12	\$5,346.12	\$0.00	\$189,980.78
Director of Human Resources	\$140,644.95	\$0.00	\$32,244.08	\$5,346.12	\$5,409.44	\$183,644.59
Director of Parks & Recreation	\$144,922.96	\$0.00	\$39,591.98	\$5,346.12	\$5,573.97	\$195,435.03
Director of Public Works / City Engineer	\$161,348.20	\$0.00	\$41,999.38	\$5,346.12	\$6,205.73	\$214,899.43
Engineering Aide	\$64,214.25	\$0.00	\$16,110.85	\$0.00	\$0.00	\$80,325.10
Engineering Aide	\$64,214.23	\$0.00	\$19,085.16	\$0.00	\$0.00	\$83,299.39
Engineering Services Manager	\$129,846.26	\$0.00	\$33,122.23	\$0.00	\$4,994.04	\$167,962.53
Environmental Compliance Specialist	\$82,505.08	\$1,099.68	\$18,884.76	\$0.00	\$792.56	\$103,282.08
Equipment Mechanic	\$60,177.43	\$0.00	\$14,690.00	\$197.60	\$0.00	\$75,065.03
Equipment Mechanic	\$59,730.95	\$4,616.48	\$18,733.57	\$3,919.40	\$0.00	\$87,000.40
Equipment Mechanic	\$59,500.61	\$4,646.46	\$21,081.33	\$3,694.98	\$0.00	\$88,923.38
Equipment Operator	\$2,218.32	\$0.00	\$522.09	\$7.60	\$17,192.12	\$19,940.13
Equipment Operator	\$32,609.77	\$1,192.22	\$9,311.30	\$91.20	\$374.69	\$43,579.18
Equipment Operator	\$57,676.36	\$0.00	\$20,526.35	\$197.60	\$0.00	\$78,400.31
Equipment Operator	\$57,814.98	\$5,084.08	\$13,293.47	\$3,830.23	\$1,313.81	\$81,336.57
Executive Coordinator	\$64,576.01	\$0.00	\$13,687.11	\$1,199.90	\$2,278.69	\$80,341.71
Executive Secretary	\$53,547.34	\$0.00	\$11,901.61	\$0.00	\$0.00	\$65,448.95
Executive Secretary	\$62,318.84	\$0.00	\$20,142.62	\$0.00	\$404.77	\$82,866.23

TOTAL COMPENSATION SUMMARY

All Employees

Fiscal Year 2011-12

Classification	Base Pay	OT Pay	Benefits	Premium Pay	Other Comp	Total Comp
Field Services Manager	\$117,210.08	\$0.00	\$29,465.59	\$546.00	\$2,254.04	\$149,475.71
Finance Manager	\$105,951.71	\$0.00	\$27,778.66	\$63.00	\$0.00	\$133,793.37
Human Resources Analyst	\$61,239.58	\$33.12	\$18,623.64	\$1,295.47	\$11.19	\$81,203.00
Human Resources Analyst PT	\$58,078.94	\$0.00	\$17,953.91	\$0.00	\$0.00	\$76,032.85
Information Technology Intern PT	\$7,299.29	\$0.00	\$107.96	\$0.00	\$145.96	\$7,553.21
Information Technology Specialist	\$71,849.94	\$1,010.39	\$17,297.36	\$312.00	\$690.87	\$91,160.56
Information Technology Specialist	\$74,129.75	\$5,803.23	\$23,000.38	\$312.00	\$690.87	\$103,936.23
Information Technology Specialist PT	\$54,335.74	\$181.35	\$16,918.16	\$312.00	\$690.87	\$72,438.12
Information Technology Supervisor	\$115,178.91	\$0.00	\$29,170.72	\$546.00	\$4,429.98	\$149,325.61
Mail & Duplication Specialist	\$50,401.21	\$0.00	\$12,043.20	\$0.00	\$484.63	\$62,929.04
Maintenance Aide PT	\$81.27	\$0.00	\$1.20	\$0.00	\$1.63	\$84.10
Maintenance Aide PT	\$6,144.54	\$0.00	\$90.87	\$0.00	\$122.90	\$6,358.31
Maintenance Aide PT	\$6,597.21	\$0.00	\$97.58	\$0.00	\$131.94	\$6,826.73
Maintenance Aide PT	\$11,731.53	\$0.00	\$173.55	\$0.00	\$233.77	\$12,138.85
Maintenance Leadworker	\$62,912.79	\$322.07	\$16,150.08	\$1,397.50	\$242.09	\$81,024.53
Maintenance Leadworker	\$63,244.45	\$272.34	\$21,357.69	\$197.60	\$0.00	\$85,072.08
Maintenance Leadworker	\$61,410.23	\$270.06	\$21,125.73	\$2,690.82	\$1,137.00	\$86,072.59
Maintenance Leadworker	\$62,943.30	\$1,549.62	\$19,150.44	\$1,397.50	\$1,210.46	\$86,251.32
Maintenance Leadworker	\$63,063.89	\$1,711.26	\$20,562.62	\$4,247.05	\$786.50	\$90,190.05
Maintenance Supervisor	\$77,675.61	\$0.00	\$23,722.90	\$197.60	\$3,038.50	\$104,634.61
Maintenance Supervisor	\$79,001.03	\$0.00	\$23,951.97	\$509.60	\$3,038.50	\$106,501.10
Maintenance Supervisor	\$79,001.00	\$0.00	\$25,740.24	\$197.60	\$3,038.50	\$107,977.34
Maintenance Supervisor	\$79,001.00	\$0.00	\$25,742.33	\$197.60	\$3,038.50	\$107,979.43
Maintenance Worker	\$42,292.11	\$0.00	\$10,856.79	\$197.60	\$0.00	\$53,346.50
Maintenance Worker	\$43,203.33	\$414.07	\$11,009.50	\$197.60	\$296.49	\$55,120.99
Maintenance Worker	\$49,404.72	\$730.38	\$13,961.69	\$197.60	\$29.69	\$64,324.08
Maintenance Worker	\$48,664.68	\$0.00	\$16,787.83	\$197.60	\$0.00	\$65,650.11
Maintenance Worker	\$48,804.84	\$2,799.79	\$11,909.99	\$2,700.88	\$0.00	\$66,215.50
Maintenance Worker	\$49,499.68	\$1,985.53	\$13,739.56	\$1,480.19	\$0.00	\$66,704.96
Management Analyst	\$65,182.76	\$235.03	\$16,290.89	\$0.00	\$2,626.76	\$82,335.44

TOTAL COMPENSATION SUMMARY

All Employees

Fiscal Year 2011-12

Classification	Base Pay	OT Pay	Benefits	Premium Pay	Other Comp	Total Comp
Management Analyst	\$69,825.63	\$0.00	\$16,941.76	\$0.00	\$0.00	\$86,767.39
Master Reserve Officer PT	\$3,424.10	\$0.00	\$50.64	\$0.00	\$68.48	\$3,543.22
Master Reserve Officer PT	\$6,773.00	\$0.00	\$100.13	\$0.00	\$132.47	\$7,005.60
Master Reserve Officer PT	\$26,371.60	\$0.00	\$390.04	\$0.00	\$527.44	\$27,289.08
Master Reserve Officer PT	\$26,596.60	\$0.00	\$393.38	\$0.00	\$531.94	\$27,521.92
Master Reserve Officer PT	\$27,091.90	\$495.59	\$407.88	\$0.00	\$541.84	\$28,537.21
Master Reserve Officer PT	\$36,841.53	\$934.88	\$9,804.18	\$1,163.31	\$11,450.24	\$60,194.14
Office Assistant PT	\$5,486.68	\$0.00	\$81.18	\$0.00	\$109.74	\$5,677.60
Office Assistant PT	\$20,030.06	\$0.00	\$296.25	\$0.00	\$400.61	\$20,726.92
Office Assistant PT	\$24,784.79	\$0.00	\$679.20	\$0.00	\$432.63	\$25,896.62
Office Support Specialist	\$53,647.85	\$316.43	\$14,749.64	\$1,199.90	\$515.85	\$70,429.67
Office Support Specialist	\$53,647.89	\$0.00	\$17,502.43	\$0.00	\$0.00	\$71,150.32
Office Support Specialist	\$53,647.88	\$0.00	\$17,500.27	\$0.00	\$515.85	\$71,664.00
Office Support Specialist	\$53,647.90	\$0.00	\$19,893.39	\$0.00	\$0.00	\$73,541.29
Office Support Specialist PT	\$53,647.88	\$0.00	\$19,890.87	\$0.00	\$6.96	\$73,545.71
Plan Checker	\$82,624.40	\$1,069.96	\$24,019.87	\$312.00	\$792.56	\$108,818.79
Police Cadet PT	\$1,283.93	\$0.00	\$18.98	\$0.00	\$25.68	\$1,328.59
Police Cadet PT	\$1,471.80	\$0.00	\$21.76	\$0.00	\$29.43	\$1,522.99
Police Cadet PT	\$2,612.98	\$0.00	\$38.64	\$0.00	\$52.27	\$2,703.89
Police Cadet PT	\$8,847.31	\$0.00	\$130.85	\$0.00	\$176.97	\$9,155.13
Police Cadet PT	\$9,158.75	\$0.00	\$135.49	\$0.00	\$183.19	\$9,477.43
Police Cadet PT	\$10,366.36	\$0.00	\$153.36	\$0.00	\$207.34	\$10,727.06
Police Captain	\$150,454.51	\$0.00	\$70,894.73	\$8,174.66	\$5,786.69	\$235,310.59
Police Captain	\$150,454.57	\$0.00	\$73,772.72	\$8,174.66	\$5,786.69	\$238,188.64
Police Chief	\$180,987.62	\$0.00	\$89,123.73	\$975.00	\$21,231.20	\$292,317.55
Police Communications Lead	\$69,889.23	\$19,758.58	\$14,868.58	\$2,055.09	\$0.00	\$106,571.48
Police Communications Lead	\$75,424.34	\$11,728.42	\$21,389.31	\$250.12	\$715.44	\$109,507.63
Police Communications Officer I	\$5,977.22	\$54.89	\$1,210.75	\$28.86	\$0.00	\$7,271.72
Police Communications Officer I	\$18,701.60	\$0.00	\$6,064.13	\$67.34	\$880.64	\$25,713.71
Police Communications Officer I	\$41,741.46	\$899.31	\$15,289.97	\$792.40	\$0.00	\$58,723.14

TOTAL COMPENSATION SUMMARY

All Employees

Fiscal Year 2011-12

Classification	Base Pay	OT Pay	Benefits	Premium Pay	Other Comp	Total Comp
Police Communications Officer I	\$40,092.62	\$8,026.05	\$13,452.10	\$1,523.16	\$4,127.73	\$67,221.66
Police Communications Officer I	\$54,557.34	\$8,544.53	\$18,353.84	\$1,600.12	\$0.00	\$83,055.83
Police Communications Officer I	\$65,774.82	\$12,153.38	\$13,827.72	\$1,300.12	\$0.00	\$93,056.04
Police Communications Officer II	\$40,376.11	\$355.84	\$5,905.11	\$295.76	\$0.00	\$46,932.82
Police Communications Officer II	\$61,132.43	\$12,502.26	\$22,104.19	\$1,901.92	\$0.00	\$97,640.80
Police Communications Officer II	\$66,723.45	\$9,574.65	\$22,865.48	\$1,356.20	\$0.00	\$100,519.78
Police Communications Officer II	\$68,655.17	\$21,185.25	\$17,859.86	\$2,377.06	\$0.00	\$110,077.34
Police Communications Officer II PT	\$21,187.44	\$0.00	\$3,155.45	\$0.00	\$0.00	\$24,342.89
Police Communications Officer II PT	\$36,547.98	\$2,811.08	\$8,264.91	\$396.20	\$9,497.30	\$57,517.47
Police Communications Supervisor	\$80,109.33	\$1,433.25	\$21,272.24	\$250.12	\$0.00	\$103,064.94
Police Fleet Coordinator	\$36,620.36	\$0.00	\$8,869.13	\$134.68	\$0.00	\$45,624.17
Police Lieutenant	\$133,376.55	\$0.00	\$64,116.02	\$2,774.98	\$2,545.44	\$202,812.99
Police Lieutenant	\$133,376.53	\$0.00	\$64,307.21	\$8,441.96	\$7,477.52	\$213,603.22
Police Lieutenant	\$136,357.97	\$0.00	\$67,381.58	\$7,670.92	\$2,592.72	\$214,003.19
Police Lieutenant	\$141,216.62	\$0.00	\$69,377.70	\$8,474.96	\$7,880.57	\$226,949.85
Police Officer	\$13,543.68	\$427.42	\$3,928.07	\$216.60	\$85.40	\$18,201.17
Police Officer	\$16,694.93	\$1,068.57	\$9,391.76	\$99.00	\$1,842.67	\$29,096.93
Police Officer	\$27,427.06	\$592.81	\$17,900.78	\$4,233.03	\$187.88	\$50,341.56
Police Officer	\$47,173.46	\$1,641.52	\$13,394.71	\$949.91	\$119.56	\$63,279.16
Police Officer	\$49,442.50	\$3,600.76	\$24,382.30	\$2,626.14	\$307.44	\$80,359.14
Police Officer	\$49,196.82	\$1,097.76	\$28,108.96	\$3,849.84	\$256.20	\$82,509.58
Police Officer	\$55,877.61	\$2,962.71	\$24,190.91	\$444.24	\$290.36	\$83,765.83
Police Officer	\$55,877.60	\$2,642.92	\$21,258.09	\$6,429.36	\$6,170.36	\$92,378.33
Police Officer	\$75,363.90	\$9,001.94	\$33,322.50	\$2,331.61	\$444.08	\$120,464.03
Police Officer	\$75,754.40	\$3,717.77	\$40,143.57	\$1,483.80	\$444.08	\$121,543.62
Police Officer	\$81,145.53	\$7,006.49	\$38,784.52	\$4,469.51	\$444.08	\$131,850.13
Police Officer	\$81,249.07	\$9,166.17	\$36,054.57	\$6,640.47	\$444.08	\$133,554.36
Police Officer	\$80,080.61	\$5,752.70	\$37,550.08	\$9,221.88	\$1,925.87	\$134,531.14
Police Officer	\$89,199.49	\$3,229.17	\$39,111.27	\$4,069.91	\$444.08	\$136,053.92
Police Officer	\$77,722.52	\$15,120.11	\$40,280.65	\$4,216.81	\$444.08	\$137,784.17

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All Employees

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Police Officer	\$89,260.92	\$4,175.43	\$41,410.66	\$2,312.01	\$2,081.51	\$139,240.53
Police Officer	\$83,616.09	\$13,406.19	\$39,336.36	\$3,075.22	\$444.08	\$139,877.94
Police Officer	\$86,313.52	\$3,479.72	\$46,176.56	\$5,581.80	\$444.08	\$141,995.68
Police Officer	\$89,199.53	\$3,346.48	\$42,362.61	\$6,748.64	\$2,081.51	\$143,738.77
Police Officer	\$86,559.11	\$476.52	\$44,733.56	\$12,254.12	\$444.08	\$144,467.39
Police Officer	\$83,816.42	\$10,251.64	\$40,767.30	\$8,645.39	\$1,467.47	\$144,948.22
Police Officer	\$86,968.51	\$1,188.75	\$48,417.82	\$7,998.90	\$2,934.08	\$145,018.06
Police Officer	\$87,173.17	\$7,871.26	\$45,294.14	\$4,423.59	\$444.08	\$145,206.24
Police Officer	\$82,097.37	\$10,086.79	\$41,811.00	\$10,808.16	\$444.08	\$145,247.40
Police Officer	\$87,173.19	\$2,061.09	\$45,340.95	\$11,636.61	\$444.08	\$146,655.92
Police Officer	\$85,146.83	\$3,486.55	\$42,647.63	\$15,116.29	\$444.08	\$146,841.38
Police Officer	\$86,293.16	\$17,976.65	\$39,559.89	\$2,814.73	\$444.08	\$147,088.51
Police Officer	\$89,199.50	\$0.00	\$45,707.15	\$12,319.72	\$444.08	\$147,670.45
Police Officer	\$89,199.50	\$4,193.96	\$43,714.70	\$8,668.11	\$2,081.51	\$147,857.78
Police Officer	\$85,146.88	\$4,256.57	\$46,147.25	\$12,089.16	\$444.08	\$148,083.94
Police Officer	\$86,886.61	\$5,174.61	\$48,127.13	\$7,671.93	\$444.08	\$148,304.36
Police Officer	\$86,177.07	\$7,761.50	\$39,790.60	\$14,132.71	\$444.08	\$148,305.96
Police Officer	\$87,173.14	\$8,735.15	\$41,360.43	\$9,418.43	\$2,081.51	\$148,768.66
Police Officer	\$89,199.51	\$4,660.75	\$47,987.24	\$8,034.36	\$444.08	\$150,325.94
Police Officer	\$89,199.48	\$9,007.92	\$41,594.55	\$9,008.23	\$2,081.51	\$150,891.69
Police Officer	\$80,029.86	\$11,847.55	\$40,122.31	\$16,964.01	\$2,081.51	\$151,045.24
Police Officer	\$84,696.49	\$10,376.49	\$47,178.29	\$7,240.58	\$2,081.51	\$151,573.36
Police Officer	\$87,173.20	\$8,184.02	\$44,398.06	\$11,610.41	\$444.08	\$151,809.77
Police Officer	\$85,658.51	\$9,748.07	\$47,211.37	\$7,219.25	\$2,081.51	\$151,918.71
Police Officer	\$88,299.85	\$7,246.95	\$47,524.71	\$6,855.01	\$2,081.51	\$152,008.03
Police Officer	\$89,199.49	\$2,286.43	\$48,248.73	\$12,814.63	\$444.08	\$152,993.36
Police Officer	\$89,281.34	\$1,688.27	\$49,965.60	\$11,681.03	\$444.08	\$153,060.32
Police Officer	\$89,199.51	\$7,595.18	\$48,670.52	\$6,814.86	\$2,081.51	\$154,361.58
Police Officer	\$89,199.51	\$7,535.19	\$49,284.54	\$7,112.58	\$2,081.51	\$155,213.33
Police Officer	\$89,199.50	\$1,213.37	\$50,658.56	\$12,399.11	\$2,081.51	\$155,552.05

TOTAL COMPENSATION SUMMARY

All Employees

Fiscal Year 2011-12

Classification	Base Pay	OT Pay	Benefits	Premium Pay	Other Comp	Total Comp
Police Officer	\$89,199.54	\$4,536.79	\$46,116.58	\$13,682.20	\$2,081.51	\$155,616.62
Police Officer	\$89,281.34	\$7,701.25	\$46,528.48	\$10,330.22	\$2,081.51	\$155,922.80
Police Officer	\$89,199.49	\$15,059.79	\$42,428.52	\$8,027.43	\$2,081.51	\$156,796.74
Police Officer	\$82,260.86	\$8,180.86	\$50,385.12	\$16,294.20	\$4,444.08	\$157,565.12
Police Officer	\$89,445.16	\$10,782.90	\$48,591.26	\$8,813.66	\$444.08	\$158,077.06
Police Officer	\$86,763.81	\$13,564.26	\$43,843.64	\$13,647.86	\$2,081.51	\$159,901.08
Police Officer	\$89,936.31	\$11,759.23	\$45,473.97	\$12,110.12	\$2,081.51	\$161,361.14
Police Officer	\$89,444.19	\$21,193.30	\$44,651.86	\$4,686.24	\$2,081.51	\$162,057.10
Police Officer	\$89,240.38	\$10,733.89	\$48,977.28	\$11,549.21	\$2,081.51	\$162,582.27
Police Officer	\$85,924.54	\$13,600.15	\$49,605.57	\$14,694.48	\$2,081.51	\$165,906.25
Police Officer	\$90,059.12	\$16,805.87	\$49,220.75	\$10,883.08	\$444.08	\$167,412.90
Police Officer	\$89,731.64	\$16,502.63	\$50,359.29	\$9,466.69	\$2,081.51	\$168,141.76
Police Officer	\$88,769.68	\$16,344.76	\$47,932.98	\$13,932.72	\$2,081.51	\$169,061.65
Police Officer	\$89,199.44	\$22,329.12	\$49,893.65	\$7,801.48	\$2,081.51	\$171,305.20
Police Officer	\$86,047.43	\$21,217.13	\$49,333.61	\$13,853.35	\$2,081.51	\$172,533.03
Police Officer	\$89,199.47	\$25,498.60	\$45,366.47	\$10,995.48	\$2,081.51	\$173,141.53
Police Officer	\$89,199.46	\$19,521.18	\$51,142.69	\$13,875.43	\$2,444.08	\$174,182.84
Police Officer	\$89,199.44	\$20,741.98	\$49,166.31	\$16,208.26	\$444.08	\$175,760.07
Police Officer	\$87,725.82	\$17,612.78	\$51,094.75	\$18,797.12	\$2,081.51	\$177,311.98
Police Officer	\$85,024.03	\$29,940.38	\$49,261.60	\$15,393.54	\$444.08	\$180,063.63
Police Officer	\$89,199.46	\$36,121.71	\$49,003.15	\$6,078.03	\$444.08	\$180,846.43
Police Officer	\$89,199.36	\$41,568.32	\$43,933.13	\$5,816.15	\$2,081.51	\$182,598.47
Police Officer	\$88,790.10	\$28,464.37	\$49,014.60	\$15,631.60	\$2,081.51	\$183,982.18
Police Officer	\$89,404.10	\$33,315.93	\$51,198.22	\$10,847.22	\$1,944.08	\$185,209.55
Police Records Lead (3/12.5)	\$53,124.06	\$8,490.19	\$18,057.46	\$2,050.12	\$618.71	\$82,340.54
Police Records Lead (3/12.5)	\$55,205.24	\$9,321.62	\$19,470.30	\$2,200.12	\$6.85	\$86,204.13
Police Records Specialist	\$5,018.44	\$0.00	\$2,708.11	\$28.86	\$0.00	\$7,755.41
Police Records Specialist	\$45,351.04	\$74.35	\$18,219.92	\$230.88	\$477.06	\$64,353.25
Police Records Specialist	\$51,546.58	\$1,301.07	\$14,537.58	\$250.12	\$0.00	\$67,635.35
Police Records Specialist	\$55,338.19	\$6,691.17	\$14,937.99	\$250.12	\$495.65	\$77,713.12

TOTAL COMPENSATION SUMMARY

All Employees

Fiscal Year 2011-12

Classification	Base Pay	OT Pay	Benefits	Premium Pay	Other Comp	Total Comp
Police Records Specialist (3/12.5)	\$33,249.23	\$8,330.50	\$9,989.37	\$3,123.16	\$0.00	\$54,692.26
Police Records Specialist (3/12.5)	\$43,929.32	\$6,455.34	\$14,065.72	\$3,950.12	\$0.00	\$68,400.50
Police Records Specialist (3/12.5)	\$53,043.11	\$4,316.09	\$11,829.67	\$325.12	\$495.65	\$70,009.64
Police Records Specialist (3/12.5)	\$52,985.35	\$8,872.06	\$15,150.52	\$1,600.12	\$0.00	\$78,608.05
Police Records Specialist (3/12.5)	\$53,274.24	\$11,509.44	\$20,524.27	\$1,750.12	\$0.00	\$87,058.07
Police Records Supervisor	\$68,885.41	\$674.42	\$15,861.12	\$1,585.80	\$24.22	\$87,030.97
Police Reserve Officer I PT	\$6,290.21	\$0.00	\$93.04	\$0.00	\$125.83	\$6,509.08
Police Reserve Officer I PT	\$8,016.07	\$0.00	\$118.56	\$0.00	\$160.34	\$8,294.97
Police Sergeant	\$91,449.21	\$7,728.17	\$49,169.32	\$4,620.99	\$2,513.86	\$155,481.55
Police Sergeant	\$105,328.45	\$8,740.77	\$56,054.84	\$4,151.77	\$2,106.62	\$176,382.45
Police Sergeant	\$115,752.08	\$1,139.88	\$57,381.50	\$429.00	\$2,261.35	\$176,963.81
Police Sergeant	\$105,499.17	\$1,260.11	\$55,619.43	\$11,987.69	\$4,018.05	\$178,384.45
Police Sergeant	\$115,587.77	\$2,890.39	\$57,584.51	\$1,091.36	\$2,257.98	\$179,412.01
Police Sergeant	\$118,925.92	\$4,819.93	\$58,970.15	\$2,117.18	\$2,216.75	\$187,049.93
Police Sergeant	\$111,940.71	\$8,619.97	\$56,748.68	\$4,738.39	\$6,262.75	\$188,310.50
Police Sergeant	\$112,902.40	\$11,655.24	\$56,630.60	\$5,840.90	\$2,258.10	\$189,287.24
Police Sergeant	\$118,274.88	\$6,692.62	\$59,082.57	\$3,395.70	\$2,258.01	\$189,703.78
Police Sergeant	\$111,851.75	\$11,109.97	\$56,369.99	\$4,559.31	\$6,265.63	\$190,156.65
Police Sergeant	\$118,464.57	\$4,685.66	\$59,844.20	\$4,870.00	\$6,604.15	\$194,468.58
Police Sergeant	\$118,274.59	\$8,838.82	\$58,913.61	\$6,816.98	\$2,258.01	\$195,102.01
Police Sergeant	\$118,384.58	\$8,930.31	\$60,267.38	\$6,448.66	\$2,205.99	\$196,236.92
Police Sergeant	\$118,274.55	\$11,538.15	\$58,926.60	\$3,631.76	\$6,600.34	\$198,971.40
Police Sergeant	\$111,399.76	\$18,516.89	\$58,147.45	\$12,027.90	\$6,256.65	\$206,348.65
Police Sergeant	\$118,274.56	\$18,568.94	\$60,537.11	\$7,007.22	\$2,258.01	\$206,645.84
Police Sergeant	\$118,275.02	\$17,915.75	\$58,270.55	\$6,040.06	\$9,930.64	\$207,101.78
Police Sergeant	\$118,275.99	\$15,368.60	\$60,812.32	\$10,076.44	\$6,600.46	\$211,133.81
Police Services Officer I (3/12.5)	\$16,404.69	\$1,436.49	\$4,095.25	\$86.58	\$0.00	\$22,023.01
Police Services Officer I (3/12.5)	\$41,394.24	\$3,920.72	\$16,259.39	\$1,243.10	\$0.00	\$62,817.45
Police Services Officer I (3/12.5)	\$54,678.54	\$1,988.72	\$19,220.17	\$277.97	\$0.00	\$76,165.40
Police Services Officer I (3/12.5)	\$57,247.29	\$9,148.87	\$15,937.22	\$2,918.41	\$0.00	\$85,251.79

TOTAL COMPENSATION SUMMARY

All Employees

Fiscal Year 2011-12

Classification	Base Pay	OT Pay	Benefits	Premium Pay	Other Comp	Total Comp
Police Services Officer I (3/12.5)	\$59,092.64	\$10,188.10	\$16,542.15	\$4,873.72	\$0.00	\$90,696.61
Police Services Officer I PT	\$23,527.76	\$384.77	\$353.57	\$0.00	\$470.56	\$24,736.66
Police Services Officer I PT	\$28,652.66	\$0.00	\$5,739.10	\$0.00	\$665.51	\$35,057.27
Police Services Officer II	\$65,325.62	\$1,395.69	\$16,984.50	\$2,850.12	\$2,951.00	\$89,506.93
Police Services Officer III	\$67,333.75	\$1,481.01	\$15,872.74	\$250.12	\$0.00	\$84,937.62
Police Services Officer III	\$68,936.17	\$1,930.19	\$19,977.61	\$250.12	\$1,494.50	\$91,094.09
Police Services Officer III	\$68,936.16	\$2,864.93	\$20,090.20	\$250.12	\$517.95	\$92,659.36
Police Services Officer III	\$70,538.59	\$2,427.91	\$20,300.65	\$638.59	\$647.44	\$94,553.18
Police Services Officer III	\$70,538.58	\$4,297.40	\$22,660.50	\$314.86	\$0.00	\$97,811.34
Police Services Officer III	\$70,538.59	\$2,967.14	\$20,745.27	\$2,850.12	\$2,290.32	\$99,391.44
Police Services Officer III (3/12.5)	\$65,878.60	\$3,805.39	\$14,098.30	\$1,529.68	\$0.00	\$85,311.97
Police Services Officer III (3/12.5)	\$67,749.89	\$2,930.37	\$17,207.71	\$1,668.09	\$0.00	\$89,556.06
Police Services Officer III (3/12.5)	\$65,831.17	\$4,482.83	\$17,036.21	\$2,432.74	\$327.60	\$90,110.55
Police Services Officer Supervisor	\$82,016.45	\$7,452.44	\$21,667.48	\$407.84	\$0.00	\$111,544.21
Police Support Services Manager	\$85,990.74	\$0.00	\$24,849.65	\$252.00	\$0.00	\$111,092.39
Police Support Services Manager	\$87,545.69	\$8,931.11	\$23,511.35	\$269.16	\$500.00	\$120,757.31
Principal Engineer	\$115,756.37	\$0.00	\$27,508.37	\$0.00	\$4,452.15	\$147,716.89
Principal Engineer	\$115,755.29	\$0.00	\$27,528.49	\$0.00	\$4,452.15	\$147,735.93
Principal Planner	\$113,184.23	\$0.00	\$20,282.94	\$546.00	\$4,353.22	\$138,366.39
Property & Evidence Supervisor	\$79,506.67	\$6,551.52	\$24,240.23	\$250.12	\$715.44	\$111,263.98
Property & Evidence Technician	\$48,220.72	\$149.44	\$15,341.93	\$440.50	\$0.00	\$64,152.59
Property & Evidence Technician	\$63,042.75	\$10,495.99	\$16,348.84	\$375.12	\$578.63	\$90,841.33
Public Works Inspection Supervisor	\$84,721.88	\$0.00	\$26,508.02	\$0.00	\$3,258.54	\$114,488.44
Public Works Inspector	\$70,496.52	\$2,310.96	\$22,451.41	\$0.00	\$677.20	\$95,936.09
Public Works Inspector	\$70,987.49	\$3,707.69	\$22,522.97	\$0.00	\$500.00	\$97,718.15
Public Works Manager	\$119,873.75	\$0.00	\$35,810.94	\$312.00	\$4,610.54	\$160,607.23
Receptionist PT	\$1,120.27	\$0.00	\$16.57	\$0.00	\$22.41	\$1,159.25
Receptionist PT	\$15,479.92	\$0.00	\$1,995.87	\$0.00	\$0.00	\$17,475.79
Recreation Coordinator	\$65,836.70	\$759.65	\$13,727.34	\$0.00	\$0.00	\$80,323.69
Recreation Coordinator	\$61,286.51	\$1,453.94	\$19,003.04	\$0.00	\$0.00	\$81,743.49

TOTAL COMPENSATION SUMMARY

All Employees

Fiscal Year 2011-12

Classification	Base Pay	OT Pay	Benefits	Premium Pay	Other Comp	Total Comp
Recreation Coordinator	\$65,836.73	\$1,092.02	\$19,154.17	\$0.00	\$1,772.54	\$87,855.46
Recreation Coordinator	\$65,836.72	\$1,377.81	\$20,728.68	\$1,199.90	\$633.05	\$89,776.16
Recreation Facilities Assistant PT	\$14,253.11	\$0.00	\$210.80	\$0.00	\$285.04	\$14,748.95
Recreation Facilities Assistant PT	\$14,615.00	\$0.00	\$216.15	\$0.00	\$292.32	\$15,123.47
Recreation Facilities Assistant PT	\$15,053.87	\$0.00	\$222.64	\$0.00	\$301.07	\$15,577.58
Recreation Facilities Assistant PT	\$15,964.49	\$0.00	\$236.14	\$0.00	\$319.29	\$16,519.92
Recreation Facilities Assistant PT	\$16,605.34	\$0.00	\$245.57	\$0.00	\$332.13	\$17,183.04
Recreation Facilities Lead	\$48,549.27	\$0.00	\$13,826.03	\$197.60	\$0.00	\$62,572.90
Recreation Leader B PT	\$3,428.62	\$0.00	\$50.72	\$0.00	\$68.57	\$3,547.91
Recreation Leader PT	\$121.12	\$0.00	\$1.79	\$0.00	\$2.42	\$125.33
Recreation Leader PT	\$134.04	\$0.00	\$1.98	\$0.00	\$2.68	\$138.70
Recreation Leader PT	\$138.74	\$0.00	\$2.05	\$0.00	\$2.77	\$143.56
Recreation Leader PT	\$195.18	\$0.00	\$2.89	\$0.00	\$3.90	\$201.97
Recreation Leader PT	\$197.75	\$0.00	\$2.92	\$0.00	\$3.96	\$204.63
Recreation Leader PT	\$206.93	\$0.00	\$3.06	\$0.00	\$4.14	\$214.13
Recreation Leader PT	\$206.93	\$0.00	\$3.06	\$0.00	\$4.14	\$214.13
Recreation Leader PT	\$1,168.24	\$0.00	\$17.28	\$0.00	\$23.37	\$1,208.89
Recreation Leader PT	\$1,290.95	\$0.00	\$19.10	\$0.00	\$25.82	\$1,335.87
Recreation Leader PT	\$1,486.04	\$0.00	\$21.99	\$0.00	\$29.74	\$1,537.77
Recreation Leader PT	\$1,656.17	\$0.00	\$24.50	\$0.00	\$33.13	\$1,713.80
Recreation Leader PT	\$2,516.22	\$0.00	\$37.24	\$0.00	\$50.31	\$2,603.77
Recreation Leader PT	\$2,873.54	\$0.00	\$42.51	\$0.00	\$57.46	\$2,973.51
Recreation Leader PT	\$2,909.86	\$0.00	\$43.04	\$0.00	\$58.19	\$3,011.09
Recreation Leader PT	\$3,266.22	\$0.00	\$48.30	\$0.00	\$65.33	\$3,379.85
Recreation Leader PT	\$3,353.07	\$0.00	\$49.63	\$0.00	\$67.06	\$3,469.76
Recreation Leader PT	\$3,366.58	\$0.00	\$49.82	\$0.00	\$67.33	\$3,483.73
Recreation Leader PT	\$3,480.71	\$0.00	\$51.48	\$0.00	\$69.62	\$3,601.81
Recreation Leader PT	\$3,921.86	\$0.00	\$57.98	\$0.00	\$78.46	\$4,058.30
Recreation Leader PT	\$4,567.04	\$0.00	\$67.55	\$0.00	\$91.33	\$4,725.92
Recreation Leader PT	\$4,583.83	\$0.00	\$67.80	\$0.00	\$91.66	\$4,743.29

TOTAL COMPENSATION SUMMARY

All Employees

Fiscal Year 2011-12

Classification	Base Pay	OT Pay	Benefits	Premium Pay	Other Comp	Total Comp
Recreation Leader PT	\$4,642.40	\$0.00	\$68.65	\$0.00	\$92.82	\$4,803.87
Recreation Leader PT	\$4,657.07	\$0.00	\$68.86	\$0.00	\$93.13	\$4,819.06
Recreation Leader PT	\$4,681.02	\$0.00	\$69.23	\$0.00	\$93.62	\$4,843.87
Recreation Leader PT	\$4,818.42	\$0.00	\$71.26	\$0.00	\$96.38	\$4,986.06
Recreation Leader PT	\$5,241.56	\$0.00	\$77.51	\$0.00	\$104.83	\$5,423.90
Recreation Leader PT	\$5,270.72	\$0.00	\$77.96	\$0.00	\$105.44	\$5,454.12
Recreation Leader PT	\$5,424.97	\$0.00	\$80.22	\$0.00	\$108.50	\$5,613.69
Recreation Leader PT	\$5,457.40	\$14.83	\$80.96	\$0.00	\$109.17	\$5,662.36
Recreation Leader PT	\$5,555.91	\$0.00	\$82.16	\$0.00	\$111.08	\$5,749.15
Recreation Leader PT	\$5,884.24	\$27.28	\$87.42	\$0.00	\$117.69	\$6,116.63
Recreation Leader PT	\$6,136.28	\$0.00	\$90.76	\$0.00	\$122.76	\$6,349.80
Recreation Leader PT	\$6,276.41	\$0.00	\$92.84	\$0.00	\$125.52	\$6,494.77
Recreation Leader PT	\$6,360.22	\$0.00	\$94.09	\$0.00	\$127.18	\$6,581.49
Recreation Leader PT	\$6,374.56	\$0.00	\$94.30	\$0.00	\$127.51	\$6,596.37
Recreation Leader PT	\$6,679.20	\$0.00	\$98.80	\$0.00	\$133.60	\$6,911.60
Recreation Leader PT	\$6,682.91	\$0.00	\$98.84	\$0.00	\$133.66	\$6,915.41
Recreation Leader PT	\$6,995.85	\$0.00	\$103.48	\$0.00	\$139.91	\$7,239.24
Recreation Leader PT	\$7,026.54	\$0.00	\$103.93	\$0.00	\$140.51	\$7,270.98
Recreation Leader PT	\$7,142.77	\$0.00	\$105.67	\$0.00	\$142.86	\$7,391.30
Recreation Leader PT	\$7,158.84	\$0.00	\$105.87	\$0.00	\$143.18	\$7,407.89
Recreation Leader PT	\$7,218.91	\$14.11	\$106.97	\$0.00	\$144.42	\$7,484.41
Recreation Leader PT	\$7,506.58	\$0.00	\$111.01	\$0.00	\$150.13	\$7,767.72
Recreation Leader PT	\$7,584.80	\$0.00	\$112.19	\$0.00	\$151.69	\$7,848.68
Recreation Leader PT	\$7,939.62	\$0.00	\$117.42	\$0.00	\$158.81	\$8,215.85
Recreation Leader PT	\$8,536.41	\$0.00	\$126.26	\$0.00	\$170.75	\$8,833.42
Recreation Leader PT	\$8,623.56	\$0.00	\$127.56	\$0.00	\$172.47	\$8,923.59
Recreation Leader PT	\$8,696.32	\$21.16	\$128.90	\$0.00	\$173.91	\$9,020.29
Recreation Leader PT	\$8,744.23	\$0.00	\$129.32	\$0.00	\$174.86	\$9,048.41
Recreation Leader PT	\$8,849.11	\$0.00	\$130.90	\$0.00	\$176.98	\$9,156.99
Recreation Leader PT	\$9,183.21	\$0.00	\$135.80	\$0.00	\$183.66	\$9,502.67

TOTAL COMPENSATION SUMMARY

All Employees

Fiscal Year 2011-12

Classification	Base Pay	OT Pay	Benefits	Premium Pay	Other Comp	Total Comp
Recreation Leader PT	\$9,346.91	\$0.00	\$138.25	\$0.00	\$186.93	\$9,672.09
Recreation Leader PT	\$9,459.01	\$0.00	\$139.91	\$0.00	\$189.17	\$9,788.09
Recreation Leader PT	\$9,665.82	\$0.00	\$142.98	\$0.00	\$193.33	\$10,002.13
Recreation Leader PT	\$10,108.43	\$0.00	\$149.50	\$0.00	\$202.18	\$10,460.11
Recreation Leader PT	\$10,455.17	\$0.00	\$154.64	\$0.00	\$209.09	\$10,818.90
Recreation Leader PT	\$11,440.14	\$0.00	\$169.22	\$0.00	\$228.78	\$11,838.14
Recreation Leader PT	\$12,120.86	\$0.00	\$179.29	\$0.00	\$242.35	\$12,542.50
Recreation Leader PT	\$12,460.49	\$0.00	\$184.28	\$0.00	\$249.22	\$12,893.99
Recreation Leader PT	\$15,027.93	\$0.00	\$222.27	\$0.00	\$300.58	\$15,550.78
Recreation Leader PT	\$20,423.23	\$0.00	\$302.08	\$0.00	\$408.48	\$21,133.79
Recreation Program Assistant PT	\$7,984.95	\$79.26	\$119.23	\$0.00	\$159.70	\$8,343.14
Recreation Program Assistant PT	\$8,203.07	\$0.00	\$121.32	\$0.00	\$164.07	\$8,488.46
Recreation Program Assistant PT	\$11,070.10	\$0.00	\$163.71	\$0.00	\$221.40	\$11,455.21
Recreation Program Assistant PT	\$11,343.17	\$0.00	\$167.81	\$0.00	\$226.86	\$11,737.84
Recreation Program Assistant PT	\$11,887.97	\$0.00	\$175.81	\$0.00	\$237.76	\$12,301.54
Recreation Program Assistant PT	\$12,324.54	\$20.82	\$182.58	\$0.00	\$246.50	\$12,774.44
Recreation Program Assistant PT	\$12,548.00	\$0.00	\$185.60	\$0.00	\$250.97	\$12,984.57
Recreation Program Assistant PT	\$12,913.61	\$0.00	\$190.98	\$0.00	\$258.26	\$13,362.85
Recreation Program Assistant PT	\$13,494.36	\$1.33	\$199.62	\$0.00	\$269.90	\$13,965.21
Recreation Program Assistant PT	\$14,820.86	\$0.00	\$219.20	\$0.00	\$296.44	\$15,336.50
Recreation Program Assistant PT	\$16,144.37	\$0.29	\$238.79	\$0.00	\$322.90	\$16,706.35
Recreation Program Specialist	\$36,632.23	\$802.85	\$10,535.17	\$0.00	\$1,074.13	\$49,044.38
Recreation Superintendent	\$98,342.03	\$0.00	\$26,660.85	\$147.00	\$1,869.10	\$127,018.98
Recreation Supervisor	\$78,215.28	\$0.00	\$15,184.00	\$0.00	\$0.00	\$93,399.28
Recreation Supervisor	\$78,215.31	\$0.00	\$23,811.91	\$0.00	\$3,008.31	\$105,035.53
Redevelopment Program Manager	\$119,874.84	\$0.00	\$29,823.58	\$312.00	\$2,305.27	\$152,315.69
Redevelopment Program Manager	\$119,874.72	\$0.00	\$31,677.33	\$0.00	\$4,610.54	\$156,162.59
Redevelopment Project Manager	\$97,679.43	\$0.00	\$21,083.28	\$0.00	\$0.00	\$118,762.71
Risk Manager	\$66,257.63	\$0.00	\$14,693.29	\$0.00	\$7,625.47	\$88,576.39
Senior Accounting Specialist	\$59,100.28	\$1,797.23	\$15,390.44	\$0.00	\$567.19	\$76,855.14

TOTAL COMPENSATION SUMMARY

All Employees

Fiscal Year 2011-12

Classification	Base Pay	OT Pay	Benefits	Premium Pay	Other Comp	Total Comp
Senior Accounting Specialist PT	\$46,574.14	\$425.40	\$8,499.81	\$0.00	\$567.19	\$56,066.54
Senior Accounting Specialist PT	\$52,486.54	\$159.51	\$10,411.84	\$0.00	\$567.19	\$63,625.08
Senior Administrative Specialist	\$71,136.00	\$0.00	\$21,255.91	\$0.00	\$0.00	\$92,391.91
Senior Building Inspector	\$82,426.10	\$0.00	\$19,025.34	\$1,355.90	\$0.00	\$102,807.34
Senior Information Technology Specialist	\$83,461.38	\$0.00	\$21,373.27	\$546.00	\$5,210.08	\$108,590.73
Senior Information Technology Specialist PT	\$9,108.61	\$0.00	\$1,174.40	\$0.00	\$0.00	\$10,283.01
Senior Maintenance Worker	\$54,322.91	\$0.00	\$11,802.96	\$197.60	\$0.00	\$66,323.47
Senior Maintenance Worker	\$54,322.95	\$0.00	\$12,625.99	\$197.60	\$0.00	\$67,146.54
Senior Maintenance Worker	\$54,323.10	\$0.00	\$12,632.62	\$197.60	\$0.00	\$67,153.32
Senior Maintenance Worker	\$54,323.03	\$0.00	\$13,902.98	\$197.60	\$0.00	\$68,423.61
Senior Maintenance Worker	\$54,395.38	\$0.00	\$14,695.96	\$197.60	\$0.00	\$69,288.94
Senior Maintenance Worker	\$54,361.49	\$3,163.42	\$14,748.53	\$197.60	\$522.33	\$72,993.37
Senior Maintenance Worker	\$54,425.15	\$732.55	\$17,619.91	\$1,738.44	\$522.33	\$75,038.38
Senior Maintenance Worker	\$54,401.76	\$2,129.16	\$20,059.06	\$954.96	\$0.00	\$77,544.94
Senior Maintenance Worker	\$54,363.29	\$2,267.54	\$20,228.90	\$1,397.50	\$522.33	\$78,779.56
Senior Maintenance Worker	\$54,374.72	\$2,776.35	\$20,076.98	\$2,208.52	\$522.33	\$79,958.90
Senior Maintenance Worker	\$54,610.00	\$3,847.21	\$17,807.43	\$3,566.55	\$522.33	\$80,353.52
Senior Management Analyst	\$92,458.64	\$0.00	\$22,649.56	\$546.00	\$1,778.06	\$117,432.26
Senior Management Analyst	\$101,406.78	\$0.00	\$26,356.98	\$312.00	\$3,900.30	\$131,976.06
Senior Planner	\$105,728.94	\$0.00	\$27,699.16	\$546.00	\$0.00	\$133,974.10
Senior Planner	\$107,134.04	\$0.00	\$34,111.17	\$1,199.90	\$4,120.54	\$146,565.65
Transportation & Development Services Manager	\$129,845.05	\$0.00	\$33,153.64	\$0.00	\$4,994.04	\$167,992.73
Transportation Coordinator	\$22,051.00	\$0.00	\$6,480.40	\$0.00	\$395.89	\$28,927.29
Tustin Legacy Development Services Manager	\$129,845.04	\$0.00	\$31,241.47	\$0.00	\$0.00	\$161,086.51
Water Distribution Leadworker	\$68,719.46	\$1,425.74	\$22,394.02	\$3,407.08	\$0.00	\$95,946.30
Water Distribution Operator I	\$47,918.55	\$1,454.63	\$13,753.06	\$197.60	\$495.00	\$63,323.84
Water Distribution Operator II	\$57,102.84	\$2,942.64	\$13,279.63	\$2,951.38	\$54.91	\$76,331.40
Water Distribution Operator II	\$56,012.47	\$1,987.07	\$17,919.38	\$1,526.15	\$1,008.26	\$77,994.14
Water Distribution Operator II	\$54,531.69	\$2,496.33	\$20,111.39	\$2,051.83	\$346.48	\$79,191.24
Water Distribution Operator II	\$51,999.44	\$4,106.44	\$19,950.53	\$3,842.87	\$639.98	\$80,539.26

TOTAL COMPENSATION SUMMARY

All Employees

Fiscal Year 2011-12

Classification	Base Pay	OT Pay	Benefits	Premium Pay	Other Comp	Total Comp
Water Distribution Operator II	\$52,523.55	\$6,217.87	\$19,889.62	\$3,154.06	\$0.00	\$81,785.10
Water Distribution Operator II	\$57,226.41	\$5,182.35	\$20,595.95	\$2,643.75	\$230.21	\$85,748.67
Water Distribution Operator II	\$57,370.58	\$8,370.64	\$20,665.17	\$3,107.71	\$549.07	\$90,063.17
Water Equipment Operator	\$62,283.81	\$6,744.28	\$14,237.63	\$5,907.93	\$594.74	\$89,768.39
Water Equipment Operator	\$61,897.16	\$5,583.64	\$21,511.97	\$4,341.40	\$5,361.09	\$96,605.26
Water Maintenance & Construction Supervisor	\$25,056.75	\$0.00	\$7,883.49	\$430.00	\$25,119.14	\$58,489.38
Water Maintenance & Construction Supervisor	\$74,620.44	\$6,044.77	\$21,186.27	\$5,239.50	\$3,023.37	\$110,114.35
Water Meter Reader	\$50,418.26	\$869.90	\$19,472.55	\$197.60	\$496.88	\$71,455.19
Water Meter Reader	\$54,831.67	\$303.35	\$20,117.86	\$197.60	\$0.00	\$75,450.48
Water Treatment Operator II	\$56,075.01	\$8,029.50	\$15,329.66	\$5,922.72	\$577.19	\$85,934.08
Water Treatment Operator II	\$70,893.43	\$16,330.51	\$20,668.26	\$11,823.49	\$670.47	\$120,386.16
Water Treatment Operator II	\$70,223.03	\$18,484.22	\$23,086.14	\$11,853.68	\$670.47	\$124,317.54
Water Treatment Supervisor	\$99,153.62	\$0.00	\$32,954.39	\$1,397.50	\$5,213.63	\$137,319.14

TOTAL COMPENSATION SUMMARY DATA DEFINITIONS
All Employees

Note: The Total Compensation Summary includes all employees who received compensation from the City during the specified time period, including employees who worked only a portion of the year.

Classification

Official job title of the employee at the time the report was generated. If the employee has separated from employment, this was the employee's job title at the time of separation.

Base Pay

Compensation paid in the specified time period for the following (if applicable):

- Regular hours worked
- Using General Leave
- Using Compensatory Time Off
- Using Administrative Leave
- Holiday Pay
- Advance Holiday Pay
- Bereavement Leave
- Hours paid while on Jury Duty
- Hours paid under a workers' compensation leave (4850 or salary continuation)
- Hours paid while on short-term/long-term disability leave
- Hours paid while on Military Leave
- Hours paid for using Medical Emergency / Catastrophic Leave

OT Pay

Compensation paid in the specified time period for the following (if applicable):

- Overtime hours worked (any type)

Benefits

Compensation paid in the specified time period for the following (if applicable):

- Flexible Benefits contributions (or opt-out contributions)
- CalPERS retirement contributions (employer contribution and employer-paid member contribution)
- CalPERS Survivor benefits (employer contribution)
- Life insurance and accidental death and dismemberment insurance premiums
- Medicare (employer contribution)
- Long-term disability insurance (employer contribution)

Premium Pay

Compensation paid in the specified time period for the following (if applicable):

- Acting Pay
- Automobile Allowance (or taxable value of Automobile provided)
- Bilingual Pay
- Call-Back Pay
- Career Officer Pay (Senior Officer I, Senior Officer II, Master Officer)

- Cell Phone / Smartphone Stipend (or taxable value of phone provided)
- Certification Pay (One-Time Incentive, Water, Backflow)
- Court Pay
- Court Standby Pay
- Educational Incentive Pay
- Shift Differential Pay
- Special Assignment Pay (including K-9 Pay and Motor Officer Pay)
- Standby Pay
- Training Pay
- Uniform Allowance (or Uniform Taxable Value)

Other Comp

Compensation paid in the specified time period for the following (if applicable):

- Section 457 or Section 401(a) deferred compensation (employer-paid contribution)
- OBRA deferred compensation (employer-paid contribution)
- Compensatory Time Off cash-out
- General Leave cash-out
- Administrative Leave cash-out
- Tuition Reimbursement
- Employee of the Year Award
- Severance Pay

Total Comp

The sum of all other compensation columns: Base Pay + OT Pay + Benefits + Premium Pay + Other Comp for specified time period.